



Stephanie Cael

#Patterns #Systemsthinker #Intuition#Feeling #Analysis #Pragmatic #Long-Term results
#PeopleManager #CreativeThinker #Teampayer #StrategicThinker #AuthenticLeadership

WORK COACH - TRAINER

Partner – begeleider - coach | GrOw for it [2018 - Nu] www.growforit.be

Organisatie coaching in KMO's: een motiverende omgeving creëren: Verhofsté, Sereni, Omer VanderGhinste, Pubmarket, CC Experts ...

Team coachings motivatie, engagement, leadership

Culturele veranderingstrajecten

Telewerk trajecten

Facilitatie Management Team samenwerkingen

Individuele leadership coaching

Insights trainingen

Consultant – trainer - coach | Unicorngroup [2016 - Nu], Bluecliff [2020 - Nu], Obelisk [2020 - Nu]

Leadership training Continental, PSS, H&M

New Way of Working team coaching Axa & BNP Paribas

Cultural Team Coaching Axa/Roche / Proximus / Cointreau

Outdoor Team Coaching

Loopbaanbegeleider | GrOw for it (2019-2023) - A-Lissome [2018 - 2019] h

Individuele loopbaanbegeleiding/ Authentieke talenten/ Werk oriëntatie / Missie

Nike European Logistics Centre [2012 – 2016]

www.nike.com

Business Integration Manager

Manager Business analysts /Project & change management / Brug tussen departementen/

Nike "talent growth" programma lid: Career & talent planning

Verhoging capaciteit returns / Returns Strategie/ Inventaris management

Operations Director

Operationeel management Footwear Magazijn (+350 medewerkers) / Leider van 7 operations managers/
Deel van Nike ELC Management Team, OR & CPBW /
Implementatie Lean in operations en organisatie / Verdubbeling output capaciteit van het magazijn

Finance Manager – Business Controller

Management Analysten team / Financiële reporting/ Financiële business insights & analyse / Business Controlling
Budget-forecast / Project management / BI tool implementatie

Umicore (1999 – 2012)

www.umicore.com

Finance Manager – Business Unit Controller

Management controlling & boekhouding team (15 p)/ 12 internationale filialen/ Financiële reporting/ Business
Controlling / Budget-forecast / Project Management / BI tool implementatie/ SAP implementatie

Supply Chain Manager

Functionele management internationaal team (België, Korea, China, US) / Productie Planning & Inventaris management
/ Operationele flow tussen internationale filialen/ Aankoop Raw materials/ Supply Chain Strategie

Group Control Manager

BI Tool implementatie / Group financial & business reporting (120 filialen) /
Publicatie jaarrapport

Management trainee

Sales & marketing Cobalt & Nickel producten / Klanten bezoeken / Communicatie / Database ontwikkeling

OPLEIDING

Handelsingenieur [1994-1999]

KU Leuven, Business management & Strategie

EXTRA TRAINING

Insights Practitioner @ INSIGHTS DISCOVERY

Vakopleiding tot organisatiecoach @ HR ACADEMY

Trauma in Organisations @ HR ACADEMY

Leadership programma Lead, Coach, Drive, Inspire @ NIKE

Het pad: Individuele & Team coaching training @LIVINGSYSTEMSCOACHING (Philippe Bailleur)

Lean & Toyota Production System @JOHN MARUSHIN

High performing Teams & emotional capital coaching: Coaching based on DISC profiles @NIKE/Ken Blanchard company
Talent Management & career planning @NIKE
Transition & change management @NIKE
Talent @LUCDEWULF
Loopbaanbegeleiding @UP
New Way of Working @UNICORNGROUP
Verschillende train the trainers @UNICORNGROUP (oa Insights, Design Thinking, Core Quadrants, Empowerment, Story Telling...)

TALEN

Nederlands, Frans, Engels